

## **Streszczenie pracy w języku angielskim.**

The thesis discusses the privileges associated with employment in the mining industry in the communist period. Mining is a difficult profession, dangerous for life and health, it places special physical and mental requirements on the human body. For this reason, the mining industry was the first to take special care of its employees. Social privileges were intended to mitigate the random effects of hard and dangerous underground work.

During the Polish People's Republic, these privileges were particularly developed. However, their provenance dates back to much more distant years. The presented privileges have shaped the social and economic position, tradition, culture and social status of miners for centuries. They have been shown to have their origins in ancient times. Over time, their scope has increased, and making them available to a wider audience has caused dissatisfaction with the rest of the public. Concept of Social benefit covers certain category of workers due to the fact that they have this status. From the moment the mining profession emerged, its representatives were accorded respect and numerous social privileges.

Initially, these were privileges granted by the authorities, then they were grassroots, voluntary initiatives of the people themselves.

Later, these activities were carried out by employers, and finally became part of the social policy of the state. Their scope was increasing. Over time, other professional groups also began to obtain similar qualifications, modeled on mining. Therefore, the social privileges of miners can be considered pioneering.

The aim of the thesis is to discuss extensive social benefits related to working in mining. Most of these privileges were dismantled in the period of the political transformation. This was due to the withdrawal of mines from social and living activities caused by the need to rationalize costs in connection with the adaptation to the requirements of the market economy.

Other privileges related to working time, remuneration and retirement pension. Honorary privileges have also remained unchanged.

At the end, we can quote the words of Jerzy Szacki that "We may not like heritage, but it cannot exist for us. This is the legacy of the social privileges of miners, whose provenance dates back to the Middle Ages, and were only excessively developed during the communist period"